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IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION

WRIT PETITION NO.6429 OF 2007

Shri Santosh Vijayrao Ghadge ... Petitioner

V/s.

Chief Executive Officer
Zilla Parishad, Satara ... Respondent

Mr.Dilip Bodake for Petitioner
Mr.M.B. Mehere for Respondent

CORAM: **SMT.NISHITA MHATRE, J.**

DATED: **SEPTEMBER 3, 2007**

P.C.:

. The petitioner has rushed to the Labour Court by filing complaint under Items 1(a), (b), (d) & (f) of Schedule IV of the MRTU & PULP Act contending that the Respondent Zilla Parishad has decided to illegally terminate his services. On 13.2.2007, the Zilla Parishad called upon the petitioner to show cause why his services should not be terminated for certain acts of misconduct. The petitioner has not replied to this show-cause notice but instead has preferred the complaint. The application for interim relief filed by the petitioner has been rejected by the Labour Court. The Revision application has also been dismissed by the Industrial Court. In my opinion, there is no error committed by the Courts below. However, it would be appropriate to direct the petitioner to reply to show-cause notice so that the Zilla Parishad can pass appropriate orders. Hence, the following order:

ORDER

i) The impugned orders are confirmed. However, the petitioner shall reply to the show-cause notice dated 13.2.2007 within two weeks from today.

ii) The Zilla Parishad shall consider the reply and pass appropriate orders in the matter. In the event the Zilla Parishad decides to terminate the services of the petitioner, it may pass the order and keep it in abeyance for a period of 15 days after the service of the order on the petitioner.

iii) The petitioner then may file an appeal or take such action as advised in accordance with law.

iv) If the Petitioner approaches the appellate authority, the appellate authority will decide the issue uninfluenced by the orders impugned in this petition.

2. Writ petition is disposed of accordingly.